

**CONSTITUTION OF  
KAHL MONTGOMERY  
TEMPLE BETH OR**

Adopted by the 130th Annual Meeting of the Congregation on April 25<sup>th</sup>, 1982 and amended on May 3, 1992, March 20, 1994, October 26, 1997, May 3, 1998, May 22, 2011, May 20, 2012 and May 18, 2014. This edition supersedes all previous constitutions.

ARTICLE I – NAME AND PURPOSE

On November 17th, 1846, in the City of Montgomery, Alabama, a Jewish religious Chevra or Society was organized. On April 12th, 1852, it resolved itself into a congregation under the name of "*Kahl Montgomery*" and organized under the laws of the State of Alabama as shown by Record Book Three, page 296, of the Probate Court of Montgomery County. In 1874 its place of worship was named "*Beth Or*," "*House of Light*." On the 14th day of February, 1893, it reorganized under a charter issued by the Judge of Probate of said County as recorded in Book One of Corporations on page 404.

The purposes of the organization are the worship of God in accordance with the usages and customs of our ancient religion; AND the preservation and perpetuation of the tenets and principles of Judaism on personal conduct, family life and society.

ARTICLE II – RITUAL AND RELIGIOUS PRACTICES

Section 1. The Congregation shall interpret Judaism in the tradition of Reform Judaism.

Section 2. The Congregation shall be guided in its religious practices by its Rabbi in consultation with the Ritual Committee.

ARTICLE III – MEMBERSHIP

Section 1. The unit of membership shall be individual.

Section 2. Membership may be secured, with all rights and privileges thereof, upon application and by majority vote of the Board of Trustees, by the following:

- a. A person of the Jewish faith, residing within the Alabama counties of Montgomery, Autauga or Elmore;
- b. A spouse or life partner of a member, whether Jewish or not. In the event of the death or divorce of a member, a non-Jewish spouse or life partner may continue to hold membership.

Section 3. Each member shall have the right to vote on all matters coming before the meetings of the congregation.

Section 4. A person of the Jewish faith, residing outside the Alabama counties of Montgomery, Autauga or Elmore and the spouse or life partner of such person may be elected to Associate Membership. Associate members shall have all the rights and privileges of membership, except that associate members will not be eligible to attend or vote at annual or special congregational meetings.

Section 5. Associate members may become members with voting privileges upon payment of minimal pledges as set for members residing in the counties named in Section 4.

Section 6.

- (a) Members and associate members shall pay annual pledges, and shall also pay such assessments and other fees as shall be determined by the Board of Trustees.
- (b) A member's initial pledge obligation shall be recommended by the Membership Committee to the Executive Committee of the Board of Trustees, in consultation with the prospective member. In the case of a couple, a member's pledge obligation shall be for the couple.

- (c) Members and associate members wishing to modify their pledge commitments may request adjudication of their request. Such requests shall be considered by the President, the Vice President of Finance and Administration, and the Treasurer. These officers may waive, extend or modify any financial obligation due from a member or take such other action as appropriate. A member has the right of appeal to the Board of Trustees to request the Board to reconsider such determination. The determination of the full Board of Trustees shall be final.

#### Section 7. Pledge Delinquencies

- a. Membership pledge shall be due and payable on the first day of the fiscal year, unless a payment plan has been arranged. Payment made in accord with previous practice shall be deemed an arrangement.
- b. The Board of Trustees shall adopt a policy to define "member in good standing." If a member is determined by the Board of Trustees not to be in good standing, that member and his/her family may be deemed to be ineligible for services otherwise available to members in good standing (e.g., rabbinical services, life-cycle events, cemetery burial, religion school and use of facilities as outlined in the Use of Facilities Guidelines adopted by the Board of Trustees).
- c. A member's good standing will be immediately restored upon payment of all arrears, unless other arrangements are approved through the adjudication process as described in Section 6(c) or by the Board of Trustees. Once a member is returned to good standing, his/her eligibility to use the services described above will be restored.
- d. Any member whose arrears accrue past one year after the end of the previous fiscal year shall cease to be a member 30 days after due notification has been sent, certified and with return receipt requested, unless other arrangements have been made through the pledge adjudication process described in Section 6(c) or by the Board of Trustees.

Section 8. In the case of the death of a member or associate member or departure from the area before the end of the fiscal year, pledges of that member shall be collected only for that pro rata portion of the fiscal year during which the member was a living or resident member. Newly elected members shall be assessed from the time of election for the remainder of the fiscal year.

### ARTICLE IV – MEETINGS

Section 1. The Annual Meeting of the Congregation shall be held in the month of April or May at a date to be set by the Board of Trustees. At this meeting, reports shall be submitted by the President, the Rabbi and such other officers, officials, auxiliaries and committees as may be requested to do so by the Board of Trustees; a budget for the current fiscal year shall be approved and such members of the Board and officers as necessary shall be elected. Every member of the Congregation shall be notified by mail at least 14 days prior to the holding of the Annual Meeting.

Section 2. Special meetings of the Congregation may be called by the President or shall be called at the request of the majority of the Board of Trustees or on written application of 15% of the voting members. The call for a special meeting shall set forth the purpose of the meeting and written notice thereof shall be mailed to each member at least 14 days prior to the time of such meeting. No business shall be transacted at such meeting except that specified at the call.

Section 3. 15% of the voting members of the Congregation shall constitute a quorum at meetings.

### ARTICLE V – OFFICERS

Section 1. The officers of the Congregation shall consist of a President, a Vice President of Program, a Vice President of Finance and Administration, a Secretary and a Treasurer, all to be elected for a term of one year at the Annual Meeting of the Congregation. They shall not serve more than two consecutive terms. These officers shall assume office on the 1st of July following the Annual Meeting. In order to be an officer, the individual must be a member in good standing in the Congregation.

Section 2. It shall be the duty of the President to act as chairperson at all congregational and Board meetings, to

appoint committee chairs, except for the committees on Finance, Endowment and Investments, as specified in this Constitution, to call special meetings, to sign all legal documents and to perform such other duties as are incident to the office. The President shall be *ex officio* on all committees.

Section 3. It shall be the duty of the Vice President of Program to perform such duties as may be assigned this officer by the President: to preside or otherwise act for the President in the case of the President's absence or disability; and to succeed to the office of President in case of the President's inability to serve. It shall be the duty of the Vice President of Program to oversee and coordinate the activities of all committees as listed under Article XVI, excluding the Finance Committee and the Investment Committee, and to supervise the chairpersons of said committees.

Section 4. It shall be the duty of the Vice President of Finance and Administration to perform such duties as may be assigned this officer by the President. The Vice President, as chairperson of the Finance Committee, shall prepare and recommend to the Board a yearly budget and recommend adjustments of membership pledges to the Board when necessary, and shall present the budget and a financial report to the Congregation at the Annual Meeting. This officer shall arrange and supervise an annual examination of the Congregation's financial records by an independent certified public accountant selected with the Board's approval. It shall be the responsibility of the Vice President of Finance and Administration to oversee the personnel and activities of the Temple's business office. The Vice President of Finance and Administration in the absence of the Vice President of Program shall assume the duties and responsibilities incumbent upon that office.

Section 5. It shall be the duty of the Treasurer to administer the collection of membership and cemetery pledges and assessments. The Treasurer shall make a monthly financial report to the Board. The Treasurer, in the absence of the Vice President of Finance and Administration, shall assume the duties and responsibilities incumbent upon that office.

Section 6. It shall be the duty of the Secretary to serve as Secretary of the Congregation and of the Board of Trustees. The Secretary shall keep the minutes of both bodies, keep a register of all members of the congregation, send out notices of all meetings and perform such other duties as are incident to the office.

## ARTICLE VI – BOARD

Section 1. The Board of Trustees shall consist of the officers of the Congregation and between eight and ten members, the number of which shall be determined by the Board of Trustees at least 60 days prior to each annual meeting and elected by the Congregation. In addition, the immediate past president of the Congregation and the Presidents of the Sisterhood and Men's Club shall serve on the Board with the right to vote. Members of the Board of Trustees elected by the congregation shall serve for two years. Such terms may be renewed once, unless a Trustee is elected to a term as an Officer.

Section 2. The Board of Trustees shall have the responsibility and the authority to devise ways and means for levying pledges and making assessments to raise revenue for the Congregation.

Section 3. The Board of Trustees shall be responsible for the general management of the affairs, funds, records and property of the Congregation. It shall act on all matters of policy, fill all vacancies of the Board until the next Congregational election, and perform such other duties as the members of the Congregation in regular or special meetings may prescribe.

Section 4. The Board of Trustees shall meet once a month from September through June and, in addition, may meet at the call of the President or by petition of five members of the Board.

Section 5. The quorum for meetings of the Board of Trustees shall be 50% of the members of the Board, including officers and *ex-officios*.

Section 6. The office of any Trustee or officer who is absent from three (3) successive regular meetings of the Board, or who fails to attend two-thirds (8) of the regular meetings in any one fiscal year shall automatically be vacated and so declared by the Board. An interim replacement may be appointed by the President, with the approval of the Board, to serve until the next regularly scheduled annual meeting of the Congregation, at which time the vacancy will be

filled at the annual election.

Section 7. The Board of Trustees shall have the authority, in consultation with the Rabbi and appropriate committee, to engage professional staff and other employees and to fix their duties and compensation.

Section 8. The Board of Trustees shall designate the bank, banks or trust company for deposit of congregational funds. It shall not have the authority to borrow money without the consent of 20% of the voting members of the Congregation.

Section 9. Members of the Board, as the chosen lay leaders of the Congregation, shall individually and collectively set the example to the membership by regular attendance at worship services and by active participation in the life and activities of the Congregation. In order to be a Trustee, the individual must be a member in good standing in the Congregation.

#### ARTICLE VII – SELECTION AND DUTIES OF THE RABBI

Section 1. A Rabbi shall be selected by a special Pulpit Committee appointed by the President of the Congregation with the approval of the Board of Trustees. This committee shall recommend to the Board of Trustees such Rabbi to be elected upon approval of the Board of Trustees; this recommendation shall be presented to the Congregation at a regular or special meeting. A majority vote of the members present shall be required for the Rabbi's initial election. Renewals shall be approved by a majority of the Board of Trustees.

Section 2. The rabbinic-congregational relationship shall be governed by the terms of the contract approved by the Rabbi and the Board of Trustees.

Section 3. The Rabbi shall, whenever practicable, attend all meetings of the Board of Trustees of the Congregation, except when requested by the Board to be excused for some special reason.

Section 4. The Rabbi shall be present at all worship, funeral and wedding services whenever practicable and perform all other duties of the office as are required by the Board of Trustees.

Section 5. The Rabbi shall not be counted in a quorum for any meeting of the congregation or Board of Trustees, nor may the rabbi make a motion or vote at meetings of the congregation.

#### ARTICLE VIII – COMMITTEES

Section 1. Chairs of the following administrative committees shall be appointed by the President following the annual election: Finance; Ritual; Membership; Facilities; Religion School and Long Range Planning.

Section 2. The chair of each administrative committee shall be a member of the Board of Trustees. Each committee shall consist of not less than three (3) members, in addition to the ex-officio members. The President and the Vice President of Program will be ex-officio members of all committees; the Treasurer will be an ex-officio member of the Finance Committee.

Section 3. There shall also be an Executive Committee, composed of the officers. The Executive Committee shall be responsible for Board decisions between meetings, subject to approval by the Board of Trustees.

Section 4. In addition to the administrative committees, additional standing committees may be established by the President and approved by the Board of Trustees. Such committees shall be open to all members, in these areas: Cemetery; Social Concerns; Library; Youth and Scholarship; Archives; Hospitality; Adult Education; Arts and Decoration. Such appointments shall specify that oversight be provided by the President, the Program Vice President or the Financial Vice President.

SECTION 5. Members of committees shall be appointed by committee chairs, in consultation with the president, except

for the committees on Finance, Endowment, Investments and Ritual, as specified elsewhere in this Constitution.

Section 6. The President may also appoint additional standing and ad hoc committees as needed. The mandate, membership and time limits, if any, for such committees shall be determined by the Board of Trustees.

Section 7. The Investment Committee shall operate under the following provisions:

The Investment Committee

It will be the duty of the Investment Committee to administer all long term investments of the Congregation. The Committee shall be charged with the general authority and responsibility for administering and investing all available assets not needed for operation of the Congregation. The Investment Committee shall consist of five members who shall be appointed by the President with the concurrence of the Board of Directors. The terms of the Committee members shall be for five years; however, the initial terms shall be staggered from one to five years so that one member of the committee shall be appointed annually thereafter. The Committee shall elect its chairperson each year after the annual Congregational Meeting. The Vice President of Finance and Administration shall be an ex-officio nonvoting member of the Committee.

- (1) Subject to the provisions of Article XI, the Committee may sell, exchange, convey, mortgage, lease, transfer or otherwise dispose of any investment property, real, personal and mixed as the objects and purposes of the applicable congregational funds may require and subject to such limitations as may be prescribed by law.
- (2) The Committee may invest and reinvest available assets of the Congregation in such stocks, common or preferred, bonds, debentures, mortgages or such other securities and property as the Committee shall deem advisable, subject to the limitations and conditions contained in any bequest, devise, grant or gift, provided such limitations and conditions are not in conflict with the provisions of applicable sections of the Internal Revenue Code or any other laws and statutes and the regulations thereunder as they now exist or as they may hereafter be amended and provided further that such limitations and conditions are not in conflict with the purposes and objectives of the applicable congregational funds.
- (3) The Committee is specifically authorized to contract for investment, custody and legal counsel, should it elect to do so. All such contracts shall be subject to Board approval. The Committee is empowered to make expenditures from income only for such counsel as may be necessary to carry out its responsibilities, powers and duties.
- (4) The Board of Trustees shall receive a quarterly statement showing a list of investments, their value and their yields.
- (5) The Committee shall, during the third quarter of each fiscal year, advise the Board of Trustees of earned income from the Kahl Montgomery Endowment Fund.
- (6) The Board of Trustees, by a majority vote, may at any time obtain from the Committee any earned income from the Kahl Montgomery Endowment Fund.
- (7) Only by a majority vote of the entire Board and by two-thirds vote of the members of the Congregation present at a meeting called for the purpose can funds from the corpus of the Kahl Montgomery Endowment Fund be expended.
- (8) A quorum shall consist of three voting members of the Committee. When there is only a minimal quorum present, the vote must be unanimous to take action; otherwise, a majority vote shall be necessary to take action. The Committee shall meet at least once every three months.
- (9) A report of the activities of the Committee and the status of all funds shall be made to the Congregation at its annual meeting.
- (10) All policies and procedures adopted by the Investment Committee shall be subject to approval of the Board of Trustees.

## ARTICLE IX – NOMINATIONS AND ELECTIONS

Section 1. Nomination of officers and trustees shall be made by a Nominating Committee appointed by the President with the consent of the majority of the Board of Trustees. The Nominating Committee shall consist of two (2) members of the Board whose terms of office do not expire at the next ensuing election and three (3) members of the Congregation at large.

Section 2. The slate of nominees shall consist of one (1) nomination for each officer and for each trustee whose term of office shall next expire.

Section 3. Members of the Board of Trustees shall serve for two years. Such terms may be renewed once, unless a Trustee is elected to a term as an Officer.

Section 4. Selections of the Nominating Committee shall be reported to the Board no later than the next to last meeting of the Board prior to the annual meeting, and notice of said nominations shall be mailed to the Congregation at least 14 days prior to the annual meeting.

Section 5. There may be nominations from the floor only if written consent has been obtained from the nominee.

## ARTICLE X – CEMETERY

Section 1. The old cemetery in what is known as Oakwood Cemetery is designated as

"THE LAND OF PEACE"

And the new cemetery is designated as

"ETERNAL REST"

Section 2. The Congregation may lease or own land and other property for use as a Cemetery. The management of such cemetery shall be the responsibility of the Board of Trustees.

Section 3. Members and non-members may be buried in the cemetery. Interment rights may be purchased by members and non-members, but ownership shall be subject to the policies and rules of the Congregation, and the Board of Trustees. Non-members shall pay for burial in the cemetery whether interment rights are owned by them or by others. Interment rights may be transferred only by or with the consent of the Board of Trustees. Remains may be moved from one lot or space to another within the cemetery with the approval of the Board of Trustees, but no remains shall be removed from the cemetery without prior approval of the Board of Trustees.

Section 4. The Board of Trustees shall delegate the management of the cemetery to a Cemetery Committee whose actions and responsibility will be subject to the approval of the Board.

Section 5. The Cemetery Committee with Board approval shall have the power to make all laws, rules and regulations of the government, management and control of the cemeteries subject to revision by the Congregation, and do all things necessary to carry out the objects and purposes thereof. which are, to provide "Suitable and permanent cemeteries for the burial of the dead; to collect and expend all money arising from the sale of interment rights; to determine selling price of interment rights and terms of sale of such; to fix amount to be charged for burial of non-members. They shall have the power to improve, landscape and adorn the cemetery grounds and to prescribe rules for lot sizes, spacing and erecting monument memorials or vaults thereon by the purchaser, and shall have the power to prohibit any use, division or adornment of a lot or grave space which they may deem improper, or may abate and alter the same.

Section 6. It shall be the aim of the Congregation and the Board of Trustees to set aside such moneys as may be necessary to maintain the cemetery in perpetuity or to collect fees as may be proper and necessary to continue the maintenance of the cemetery in perpetuity. The moneys for the care of the cemetery shall not be co-mingled with other funds of the Congregation, and separate records of these moneys shall be kept.

## ARTICLE XI – REAL ESTATE

Before any contract shall be entered into for the purchase, sale or alienation of real estate by or for the Congregation, the Board of Trustees shall ascertain all of the relevant material facts and submit them to the Congregation at a regular or special meeting to be called for that purpose. It shall require a vote of two thirds of the members present to authorize any purchase, sale or alienation of real estate.

## ARTICLE XII – FISCAL YEAR

Effective July 1st, 1982, the fiscal year shall be the twelve months beginning July 1st and ending June 30th. The Annual Meeting shall be held in the month of April or May at a date to be set by the Board of Directors. Article IV, Section 1, and any other affected paragraphs in the Constitution and By-laws shall be changed to conform herewith.

## ARTICLE XIII – AMENDMENTS

Amendments to the Constitution shall be presented in writing and shall be initiated by the Board of Trustees or by at least 15 percent of the voting members of the Congregation, and shall be filed with the Secretary. Such amendments may be acted on at any regular meeting of the Congregation or at any special meeting called for that purpose. Copies of the proposed amendments shall be mailed to each member along with the notice of the meeting at least fourteen (14) days prior thereto. An affirmative vote of two thirds of the voting members present and voting shall be necessary to adopt any amendment.

## ARTICLE XIV – RULES OF ORDER

The rules of procedure at meetings shall be determined by Robert's Rules of Order, latest revised edition.

## ARTICLE XV – KAHL MONTGOMERY ENDOWMENT FUND

### Section 1. Name and Purpose

There is hereby established the Kahl Montgomery Endowment Fund (referred to in this Article as the "Fund"). The purpose of the Endowment Fund is to receive and maintain a Fund or Funds, consisting of property, real, personal and mixed, and to apply the whole or any part of the income therefrom and/or principal or corpus to or for the use of any activity, transaction, endeavor or expense whatsoever only as may be determined by the Board of Trustees for the use and benefit of Temple Beth Or.

### Section 2. Kahl Montgomery Endowment Fund Committee

This Committee shall consist of seven members, three of whom shall be the President, the Vice President of Finance and Administration and the immediate past President of the Congregation; one of whom shall be a member of the Board of Trustees elected by the Board; and three shall be members in good standing of the Congregation proposed by the Board and elected at the annual meeting of the Congregation. The Chairperson of the Committee shall be the Vice President of Finance and Administration of the Congregation. The term of the elected Board member shall be for one year; the term of the three members elected from the Congregation shall be for two years.

### Section 3. Responsibilities, Powers and Duties

(a) The Committee shall be charged with the general authority and responsibility for solicitation and accepting assets of the Fund.

- (b) The Committee may refuse or accept any bequest, devise, grant or gift, for any of its objects and purposes, of any property, real, personal and mixed, of whatever kind, nature and description and wherever situated.
- (c) All decisions relating to investment and reinvestment of assets of the fund shall be made by the Investment Committee pursuant to Article VIII.
- (d) The Committee may request of the Board of Trustees such funds as are needed to implement its initial activities. Any further requirements by the Committee for funds to conduct its activities must come from income derived from the contributions to the Fund or from the corpus of the Fund. Any funds drawn from the corpus of the Fund must be replaced from income as soon as is practicable and convenient.
- (e) The Committee is specifically authorized to contract for legal counsel, should it elect to do so. All such contracts shall be subject to Board approval. The Committee is empowered to make expenditures from the Fund income only for such counsel as may be necessary to carry out the responsibilities, powers and duties.

Section 4. Disbursement of Funds

- (a) The Board shall receive reports from the Investment Committee of the earned income of the Fund pursuant to Article VIII, Section 6(5). Should the Board of Trustees determine that no need exists at this time for such earned income, such earned income shall then remain unexpended income. Such funds may be invested, but retain their character as income.
- (b) The Board of Trustees may obtain and expend earned income only as provided in Article VIII, Section 6(7).
- (c) The Board of Trustees may obtain and expend funds from the corpus only as provided in Article VIII, Section (7).

Section 5. Meetings/Quorum

A quorum shall consist of five members of the Committee. When there is a quorum a majority vote shall be necessary to take action. The Committee shall meet at least four times annually.

Section 6. Annual Report/Audit

A report of the activities of the Committee shall be made to the Congregation at its annual meeting. The Fund shall be reported upon annually at the same time and in the same manner as are the financial records of the Congregation.

ARTICLE XVI – DESCRIPTION OF COMMITTEES

Note: In each case, oversight shall be provided, as indicated, by the President [P], the Program Vice President [PVP] or the Financial Vice President [FVP].

A. Administrative Committees WITH CHAIR POSITION ON THE BOARD OF TRUSTEES:

(1) The Finance Committee [FVP]

The chairperson of this committee shall be the Vice President of Finance and Administration of the Congregation. It will be the duty of this committee, in consultation with the President, to make a detailed estimate of income and operating expenses of the General Fund and of the Cemetery Fund for the ensuing year, to review the pledge structure of the Congregation annually and make such recommendations to the Board for changes in pledges of members from time to time as it sees fit.

(2) Ritual Committee [P]

It will be the duty of this committee, in cooperation with the Rabbi, to consider the rituals and observances of the Congregation, and to promote such practices in the home as well as enhance the values of the Jewish religion. In addition, the Ritual Committee will make itself available to the President and the Board in any matter with respect to which the President seeks advice. At least two-thirds of the membership of this committee will consist of past presidents of the Congregation, and all but one member of this committee must be current or former members of the Board of Trustees.

(3) Membership [P]

It will be the duty of the Membership Committee to secure affiliation with the Congregation of all like minded members of the community. It will also be the duty of this committee to develop a program for the orientation of new members and to arrange for hospitality at services and other Temple functions.

(4) Facilities [P]

It will be the duty of the Facilities Committee to keep the building and property of the Congregation in good order and repair, and to establish rules and regulations for the use of the Congregation's physical facilities. Expenditures by this committee in excess of an amount set by the Board must have Board approval.

(5) Religion School [PVP]

It will be the duty of the Religion School Committee, in consultation with the Rabbi, to make all regulations necessary for the governing of the school, to secure teachers and establish a curriculum for the Sunday School subject, ~~of course,~~ to Board approval, and to submit an annual budget to the Finance Committee.

(6) Long-Range Planning [P]

The Long Range Planning Committee serves as an advisory committee to the Executive Committee and to the Board of Trustees on all matters pertaining to long-range planning. These matters include but are not limited to financial planning; demographic trend analysis; governance; physical plant; staffing and visioning to meet the future needs of the congregation.

B. Standing Committees WITHOUT CHAIR POSITION ON THE BOARD OF TRUSTEES:

(1) Investment [FVP]

The Investment Committee's FUNCTION is described in Article VIII, Section 6.

(2) Cemetery [P]

It will be the duty of the Cemetery Committee, under supervision of the Board of Trustees, to arrange for the sale of interment rights, and to provide, maintain and keep in good order the cemeteries of the Congregation. This committee also sets forth policy guidelines for the use and management of the Congregation's cemeteries, subject to approval by the Board of Trustees.

(3) Social Concerns [PVP]

This committee identifies programs and projects in keeping with the Congregation's commitment to pursuing social and economic justice, both locally and in other communities.

(4) Library [PVP]

It will be the duty of this committee to maintain the library in good order and, with the cooperation of the Rabbi, to add to the library's contents.

(5) Youth and Scholarship [PVP]

It will be the duty of this committee to promote all manner of activities on the part of the young people which will

contribute to their knowledge of Jewish tradition and respect for the Jewish religion and their participation in wholesome activities.

(6) Hospitality [PVP]

The Hospitality Committee arranges for and supervises special congregational functions involving food and beverage, e.g., receptions; special *onegs*; Shabbat dinners, etc.

(7) Adult Education [PVP]

It will be the duty of this committee to promote educational activities and programs for the Congregation and community in order to increase the knowledge of our Jewish heritage.

(8) Arts and Decoration [PVP]

It will be the duty of the Art and Decoration Committee to renew, add to and select materials, furniture and other decorations consistent with the general architecture and decor of the Temple.

(9) ARCHIVES [PVP]

The Archives Committee will collect, maintain and preserve those materials deemed to be of historical value to the congregation, its members and the temple as part of the life of the surrounding community. The purpose of the Archive is to provide a permanent repository which will be available to congregants and to researchers in perpetuity.